

Notice of Privacy Practices

Effective: 02/16/2026

This notice describes how your treatment records are protected and how they may be used, disclosed, and your rights regarding those records under federal law. Please review it carefully.

How Your Treatment Records Are Protected

Mental health services are governed by HIPAA guidelines, which ensure that your mental health records are handled with strict confidentiality, limiting their use and disclosure without your consent, and granting you rights to access and control your information. Likewise, your treatment records for substance use disorders are protected under federal law, specifically 42 CFR Part 2 and HIPAA. These laws collectively safeguard your privacy, restrict how your records may be used or disclosed, and help reduce discrimination or fear of prosecution. Both substances use disorder and mental health records are protected to maintain your privacy and promote your well-being.

How We May Use and Disclose Your Records

- **Consent Required:** We will not use or disclose your records for treatment, payment, or health care operations without your specific written consent. You may provide a single consent for all future uses and disclosures for these purposes.
- **Redisclosure:** HIPAA-covered entities and business associates that receive your records with your consent may redisclose them in accordance with HIPAA regulations.
- **Public Health:** Records may be disclosed to public health authorities without your consent only if the records are de-identified, following HIPAA standards.
- **Legal Proceedings:** Your records specific to substance use disorder cannot be used in civil, criminal, administrative, or legislative proceedings against you without your written consent or a court order.
- **Audit and Evaluation:** Records obtained in audits or evaluations cannot be used to investigate or prosecute patients without written consent or a court order.

Your Rights

- **Accounting of Disclosures:** You have the right to request a list of disclosures of your records.

- **Request Restrictions:** You may request restrictions on certain disclosures of your records.
- **Opt Out of Fundraising:** You have the right to opt out of receiving fundraising communications.
- **File a Complaint:** You may file a complaint directly with the Secretary of Health & Human Services or with the Part 2 program if you believe your privacy rights have been violated.

Our Duties

- We are required by law to maintain the privacy of your SUD records and provide you with this notice of our legal duties and privacy practices.
- We must inform you if your records are involved in a breach, following the HIPAA Breach Notification Rule.
- We may not use or disclose your SUD records in any legal proceedings against you without your written consent or a court order.
- If we use your SUD records for our own fundraising, we will inform you of your right to opt out.

Special Rules

- **Substance Use Disorder (SUD) Counseling Notes:** Notes from SUD counseling sessions that are kept separate from your main medical record require specific consent for use or disclosure.
- **Safe Harbor:** Investigative agencies must follow strict steps before requesting your records to ensure compliance with Part 2.

Effective Date and Compliance

These privacy practices take effect on February 16, 2026. If you have any questions or wish to exercise your rights, please contact our HIPAA Privacy Officer at:

Nway.Linn@RadiasHealth.org

Your trust is important to us. We are committed to protecting your privacy and ensuring your rights are respected.

Sincerely,

RADAIS Health